

# Alliance Quarterly Review

## An OSHA Alliance Program Participants' Information Service

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**A quarterly publication with information about the OSHA Alliance Program.**

We are redesigning the *Alliance Quarterly Review (AQR)*. We hope you find our streamlined look easy to navigate and informative to read. Because you, our readers, are of paramount importance to us, please advise us of any additional changes you might like. Contact us at 202-693-2340 or [becker.kate@dol.gov](mailto:becker.kate@dol.gov).

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### Office of Small Business Assistance Forum Looks at Aging Workforce

By Charlene Crawford

The “Business of Small Business” series held its 11<sup>th</sup> forum on July 2, 2009, in Washington, D.C. Entitled “Safety and Health Issues in an Aging Workforce,” the 2-hour forum featured discussions on the increasing number of aging workers in the United States. The Directorate of Cooperative and State Programs’ [Office of Small Business Assistance](#) hosted the event, which was attended by approximately 125 participants including OSHA staff, small business representatives, and other federal agency staff. Dr. John Howard, former Director, National Institute for Occupational Safety

### Alliance Program Participants Developed Products

Products, which include fact sheets, safety alerts, posters, QuickCards, videos, and more, are added to the list of products as they are developed and updated. As of September 2009, more than 160 products were listed on the [Alliance Program Participants Developed Products](#) page.

- [Equipment Safety Pre-Purchase Checklist](#) and [Equipment Safety Pre-Startup Checklist](#). Through the [OSHA and National Chicken Council \(NCC\) and National Turkey Federation \(NTF\) Alliance](#), NCC/NTF developed both checklists to help focus attention on the safety and health issues to be evaluated and addressed before purchasing and before starting up new equipment. (2009, June)
- [Container Lashing Safety Tip Sheet](#). Through the [OSHA and National Maritime Safety Association \(NMSA\) Alliance](#), NMSA developed the “Container Lashing Safety Tip Sheet” to provide a quick refresher for Lashers and Lashing Supervisors prior to the start of any lashing job. (2009, July)

and Health (Note: Dr. Howard has since been reappointed to the position.); Phyllis Cohn, Project Manager, AARP Workforce Issues Team Education and Outreach; and Cindy Stutts, Administrative Director, Employee Wellness Services, Bon Secours Richmond Health System comprised the panel of speakers.

Dr. Howard examined some of the challenges facing the U.S. workforce in the 21<sup>st</sup> century; these challenges include a significant increase in the number of older workers and a limited availability of skilled workers caused by, for example, decreases in population and lower college matriculation rates. While addressing trends in workplace physical stressors, he considered the increase in U.S. service sector jobs and its potential impact on exposure to physical stressors. He also explored the changing definition of “retirement” noting the rapid growth in the over-55 workforce.

Ms. Cohn sought to dispell some of the myths about older workers including the notion that older workers associate retirement with the traditional retirement age of 65. She explained that nearly 70 percent of workers who have not retired plan to either work into their retirement years or never retire. Nearly 50 percent of workers ages 45-70 contemplate working into their 70s and beyond. She also presented a workforce assessment tool developed by AARP that enables employers to take a look at their workforce demographics and workplace practices with the goal of refining short- and long-term staffing strategies.

Cindy Stutts gave examples of changes her employer, a health care organization, made in its internal operations. In 2007, the company implemented the Patient Mobility Teams program in which teams circulate through the facility every two hours to perform patient handling tasks using lift equipment and friction reducing devices. As a result of this program, the company experienced a 47-percent decrease in patient handling injuries, a 49-percent decrease in the cost of patient handling injuries, and a 90-percent overall nursing satisfaction rate. In addition, the company conducted an employee survey that included the question, “Has implementation of the Mobility Teams impacted your decision to leave your position?” Forty-three nurses indicated that mobility teams factored into their decisions to stay.

At the end of the forum, the participants had an opportunity to ask questions of the panel. They also received literature and information related to an aging workforce.

*Charlene Crawford is a Program Analyst with the Office of Small Business Assistance.*

## **National Office Alliance Signings, Renewals, Conclusions**

### **Renewals**

#### [Sealant Waterproofing and Restoration Institute](#)

Signed	02/20/2003
Renewed	07/21/2005
Renewed	07/11/2007
Renewed	07/06/2009

#### [The Roadway Work Zone Safety and Health Partners](#)

Signed	01/05/2007
Renewed	09/11/2009

### **Conclusions**

#### [Abbott](#)

Signed	09/10/2003
Renewed	11/15/2005
Renewed	11/29/2007
Concluded	09/10/2009

#### [American Association of Occupational Health Nurses, Inc.](#)

Signed	05/07/2003
Renewed	10/10/2005
Renewed	06/04/2007
Concluded	05/07/2009

#### [Club Managers Association of America](#)

Signed	9/16/2003
Renewed	02/22/2006
Renewed	10/17/2007
Concluded	09/16/2009

#### [National Construction Safety Executives](#)

Signed	09/20/2007
Concluded	09/20/2009

#### [National Shooting Sports Foundation and the Sporting Arms and Ammunition Manufacturers' Institute, Inc.](#)

Signed	08/05/2002
Renewed	05/19/2005
Renewed	08/21/2007
Concluded	08/05/2009

# Airline Group Develops Tool Box Talk and Fact Sheet

By Phillip Le Claire

The [OSHA and Airline Group](#) (Air Transport Association of America, Inc. [ATA], American Airlines, Continental Airlines, JetBlue Airways, Midwest Airlines, United Airlines, and US Airways) Alliance was formed on May 20, 2009, to provide information and guidance on preventing or reducing on-the-job injuries related to ground support equipment. (Beltloaders, tugs, and carts are types of ground support equipment used for loading and unloading luggage and cargo to and from the aircraft and between the airport facilities and the aircraft.) Specifically, the Alliance focuses on amputations, falls, struck by objects, and vehicle accidents/collisions.

Members of the Airline Group worked together to determine the type, severity, and number of injuries that are occurring as well as the kind of equipment involved. Based on their findings, members of the Alliance Implementation Team selected beltloaders as their first project and tugs and carts as the second project.

After identifying ground support equipment-related safety hazards, the Airline Group developed, through the Alliance, a fact sheet about driving on the ramp. The [Fact Sheet](#) provides safety information to Ramp Agents on how to drive and operate beltloaders safely in the unique driving environment of an airport. Through the Alliance, the Airline Group also developed a [Tool Box Talk](#) on beltloaders, which is designed for Ramp Supervisors to use during their daily shift briefings or pre-flight safety briefings for Ramp Agents. The completion of these two products fueled additional discussions, which led the way to the development of several resources on slips, trips, and falls; amputation avoidance; struck by falling objects; types and fundamentals of beltloaders; and vehicular accidents and collisions. These products will be finalized through the Alliance during the next few months.

The Alliance is an excellent forum for the Airline Group to work with OSHA to mitigate risks associated with the use of specialized ground support equipment and the unique airport work environment. “By working closely with other airline safety professionals, the Alliance has provided the opportunity for dialogue on the direction airlines have taken to implement their safety processes and initiatives,” said Marianne Psipsikas, Health & Safety Analyst, JetBlue Airways. “The Alliance has also yielded additional opportunities to learn about OSHA’s cooperative programs and to promote them. This is a value-added experience to the participants because these programs are helpful tools in promoting ramp employee safety.”

Members of the Airline Group Alliance look forward to developing innovative safety solutions in the workplace and collaborating with other Alliances to share best practices.

*Phillip Le Claire is a Senior Safety Specialist for Ground Safety with Continental Airlines.*

## New OSHA Compliance Assistance Resources

- [Consultation Services – English and Spanish](#) (OSHA Publication 3357) (July 2009)
- [Hazard Communication Guidance for Combustible Dusts](#) (OSHA Publication 3371) (July 2009)
- [Special Purpose Particle Accelerators. Safety and Health Information Bulletin](#) (July 2009)
- [Standup Forklift Under-ride Hazards. Safety and Health Information Bulletin](#) (July 2009)

For a complete listing of new OSHA compliance assistance products, see the [New Compliance Assistance Products](#) page.

## Mobile Consulates Reach Out to Spanish Speakers

By Todd Briggs

In an effort to provide safety and health outreach and training to Spanish-speaking workers throughout the United States, OSHA is working cooperatively with the Mexican, Guatemalan, and El Salvadorian Consulates through the Alliance Program to reach this vulnerable and at-risk immigrant worker population. Spanish-speaking staff members from OSHA Regional and Area Offices have been participating in the outreach and training programs presented through the “Mobile Consulates,” which are 1-day outreach events sponsored by consulates to provide immigrants with a wide range of services, including safety and health information and training.

In November 2008, staff from the OSHA Manhattan, New York Area Office participated in the Mexican Consulate of New York's “Mobile Consulate” in Brooklyn which reached out to more than 200 Hispanic workers. OSHA staff distributed copies of the Agency's Spanish-language safety and health publications, including QuickCards focusing on fall protection and the Mexican Embassy's promotional materials focusing on construction. OSHA staff also responded to safety and health questions on a number of topics including “What are my workplace rights” and “How do I file a workplace complaint”? Staff from the Tarrytown, New York Area Office participated in the Guatemalan Consulate's “Mobile Consulate” on July 22, 2009 in Spring Valley, New York, that was attended by more than 800 people. “These Alliances have built bridges of trust to and with the immigrant community in New York and New Jersey and allowed us to have a positive impact on the lives and working conditions of thousands of workers we might otherwise never have reached,” said Diana Cortez, Director, Tarrytown, New York Area Office, USDOL-OSHA. “Our outreach and training activities have equipped these workers with vital knowledge on how to work safely and recognize and prevent work-related hazards. In addition, we've empowered these workers with the realization that they are not required to suffer through unsafe and unhealthful working conditions and can always contact OSHA with their occupational safety and health concerns. These outreach activities allow us to reach large numbers of immigrant workers and educate them on how to work safely and how to contact us when their working conditions expose them to harm.”

As of September 15, 2009, OSHA had nine Alliances with Consulates, including seven Alliances with Mexico in the cities of Atlanta, Dallas, Des Moines, Kansas City, New York, Omaha, and Seattle. Ecuador, El Salvador, Guatemala, and Peru have Alliances with Consulates in Long Island, New York, and Dallas.

*Todd Briggs is a Program Analyst in the Office of Outreach Services and Alliances.*



Diana Cortez (second from left), OSHA, talks with Hispanic workers at the Guatemalan Consulate Mobile Consulate on July 22, 2009 in Spring Valley, New York.

## Foundry Alliance Sponsors CSHO Training in Region V

By Julie Evans

It was an unusual couple of days for the 19 Compliance Safety and Health Officers (CSHOs) from the Madison, Milwaukee, and Appleton, Wisconsin Area Offices and the OSHA Region V Regional Office in Chicago, Illinois, who attended a 2-day training program, "Introduction to Metal Casting," at the Navistar International foundry in Waukesha, Wisconsin. As far as we know, CSHOs have not been invited to training programs at a foundry; so when the invitation came, my colleagues and I jumped at the chance to learn the process from the experts.



James Brunson, Navistar; Delayne Duke, OSHA; Luis Ramos-Morales, OSHA; and Eloise Minton-Jackson, OSHA don appropriate PPE in preparation to tour the Navistar foundry.

We spent the first day and a half in a classroom learning the about cope and drag (the upper and lower parts of a two-part casting flask), types of sand, and types of molds. After lunch on the second day, when our heads were spinning from all the new information, we took a 2-hour tour of the entire foundry and then regrouped to discuss what we had seen. The Navistar safety team participated in the discussion. During the open discussion of safety and health, we CSHOs mentioned the few concerns we had noted during the tour; Navistar management informed us that they shared our concerns and had already addressed them and that the employees were working safely. In addition, we CSHOs were given more information which led to our better understanding the processes we had seen during the tour.

At the end of the 2 days, CSHOs commented as follows: "Where was this course 8 years ago when I started doing foundry inspections?" "Great course – learned a lot about the hazards of the industry," "One of the best training courses I've been to," and "This course should be offered to everyone." The CSHOs attending the training would like to thank the members of the [OSHA and American Foundry Alliance](#) for sponsoring this training and Navistar International for inviting OSHA staffers into its facility.

*Julie Evans is the Region V Team Leader for Cooperative and State Programs.*

## Alliance Program Participants Conduct Workshops at ASSE Conference

By Rob Swick

Several Alliance Program participants presented workshops on the benefits of participating in the [On-site Consultation Program](#), [OSHA Challenge](#), [Voluntary Protection Programs \(VPP\)](#), and the [Alliance Program](#) at the American Society of Safety Engineers' (ASSE) Professional Development Conference, Safety 2009, which was held in San Antonio, Texas, June 28 - July 1, 2009.

Representatives of the [OSHA and Sealant Waterproofing and Restoration Institute \(SWR Institute\) Alliance](#) presented the workshop, "Small Businesses Leverage Resources to Create Effective Safety and Health Programs." Dan Cain, President, the George D. Alan Company and Secretary/Treasurer, SWR Institute described how the George D. Alan Company worked with the Texas On-site Consultation



Program to implement a safety and health management system and tailor the safety and health manual, developed by SWR Institute through the Alliance Program, to meet its needs. Ron Pilla, Vice President of Operations, Valcourt Building Services, and Chairperson, Safety Committee, SWR Institute, detailed how Thomas & Marker Construction of Ohio participated in the OSHA Challenge Pilot to apply for and achieve VPP status. Both of these small businesses created safety and health management systems and subsequently noted reduced workers' compensation premiums and increased employees' empowerment and morale. "I am thrilled with the opportunity to share the achievements of SWR Institute members," said Dan Cain. "We strongly recommend that everyone in the sealant and the waterproofing industry take advantage of the OSHA Cooperative programs."

The [OSHA and Dow Chemical Company Alliance](#) representatives presented the workshop, "Case Study: Contractor Safety in the Petrochemical Industry" that included a discussion of how Dow developed the Texas Oil Contractors Alliance for Safety (TOCAS) program. A part of TOCAS included identifying and documenting strategies for contractors' safety that could be replicated in other Dow plants. Presenters including Armando Gonzales, Jr., Wolfenson Electric, Inc, a member of TOCAS, discussed how Dow and contractor companies addressed issues of resistance, eliminated redundancies in training, and reduced recordable rates from 3.31 to 0.2 in 12 years. TOCAS's successful approaches were detailed in a [case study](#) developed the OSHA and Dow Chemical Company Alliance. In addition, Sean Gillian, Valero Bill Greeley Refinery, Corpus Christi, Texas, described how Valero Energy Corporation and its six resident contractors achieved VPP Star status. "By participating in OSHA's Alliance Program, companies learn how to develop and implement comprehensive safety and health management systems that can help them achieve injury and illness rates below the national average," said panel participant Dan Donovan, CSP, Personal Safety Expertise Center, The Dow Chemical Company. "We, at Dow, want to encourage other organizations and their contractors to participate in OSHA Cooperative Programs and to reduce their injury and illness rates."

The ASSE Professional Development Conference is an annual event. Through [OSHA and American Society of Safety Engineers \(ASSE\)](#) Alliance, ASSE invites OSHA to propose workshops of interest to the safety and health community.

*Rob Swick is a Program Analyst with the Office of Outreach and Alliances.*

## Department of Labor 2009 Safety Day

By Sandy Khan

To underscore the importance of daily vigilance and practice of safety procedures, the Department of Labor's (DOL) [Occupational Safety and Health Administration](#) and Office of the Assistant Secretary for Administration and Management co-sponsor an annual Safety Day for DOL employees. The purpose of the event is to support DOL's efforts to prevent employee injuries and illness at work and at home. The DOL



Christina Bowles, NIOSH; Gina Gun, ARC; Lou Kobus, PLANET; Fred Blosser, NIOSH; Brittany Larkin, PLANET; Michael Kerns, ASSE; Cheryl Claborn, PLANET; Lindsey Darrah, ARC (not pictured: Luke George, NSC) at DOL 2009 Safety Day

2009 Safety Day was held on June 10 at the Frances Perkins Building in Washington, D.C. The theme for the day was “Accident Prevention: It’s Everyone’s Job.”

During the opening ceremony, Seth D. Harris, Deputy Secretary of Labor; Jordan Barab, Acting Assistant Secretary of Labor for Occupational Safety and Health; and T. Michael Kerr, Assistant Secretary for Administration and Management provided remarks. In addition, Janet Froetscher, President, [National Safety Council](#), an Alliance Program participant, gave the keynote address which focused on safety and health precautions employees can take at work, at home, on travel, and in the community. Said Froetscher, “I was honored to be a speaker at DOL Safety Day. It provided me with an opportunity to educate OSHA staff about the dangers of cell phone use while driving and the need for employers to implement workplace cell phone policies. The Alliance program is important to the National Safety Council as it allows us to work collaboratively with OSHA and other Alliance participants to reduce workplace injuries and deaths.”

The DOL Safety Day also provided Alliance Program participants with an opportunity to share information about their organizations and to provide more than 300 DOL employees with safety and health information. The following Alliance Program participants exhibited at the 2009 DOL Safety Day:

- [American Society of Safety Engineers](#) (ASSE)
- [National Safety Council](#) (NSC)
- [American Red Cross](#) (ARC)
- [National Institute of Occupational Safety and Health \(NIOSH\) and National Hearing Conservation Association](#)
- [Professional Landcare Network \(PLANET\)](#)

*Sandy Khan is a Safety and Occupational Health Specialist in the Office of Outreach Services and Alliances.*

## **Drug-Free Work Week – October 19-25, 2009**

By Sandy Khan

The 4th annual Drug-Free Work Week will be held October 19-25, 2009. Supporting this national public awareness campaign provides an opportunity for organizations to reinforce the importance of being drug free to maintaining workplace safety and health and to encourage workers with alcohol and drug problems to seek help.



[Drug-Free Work Week](#) is sponsored by the Department of Labor’s (DOL) [Working Partners for an Alcohol- and Drug-Free Workplace Program](#) and is supported by unions, federal government agencies, non-profit associations, and Alliance Program participants. Organizations can publicize the event by including information about the Week in their publications and on Web pages, as well as in presentations at conferences and company safety meetings.

According to Elena Carr, Director, Working Partners Program, and Coordinator, DOL Drug Policy in the Office of the Assistant Secretary for Policy, “The true spirit of Drug-Free Work Week lies in activities conducted by individual employers, workers, unions, and associations. We are pleased with the many ways Alliance Program participants have helped spread the word among their members and communities that working drug free works to prevent accidents and make workplaces safer.”

To learn how your organization can participate in the campaign, visit DOL's [Drug-Free Work Week Web page](#). As of September 17, the following Alliance Program participants are supporting the 2009 Drug-Free Work Week:

- [American Heart Association](#)
- [American Pipeline Contractors Association](#)
- [Association of Occupational Health Professionals in Healthcare](#)
- [Association of periOperative Registered Nurses](#)
- [Club Managers Association of America](#)
- [Coordinating Committee for Automotive Repair](#)
- [Crane, Hoist and Monorail Alliance](#)
- [ISSA](#)
- [Lamar Outdoor Advertising](#)
- [Laser Institute of America](#)
- [National Institute for Occupational Safety and Health and National Hearing Conservation Association](#)
- [National Maritime Safety Association](#)
- [National Safety Council](#)
- [Process Safety Alliance](#)
- [The Roadway Work Zone Safety and Health Partners](#)
- [SkillsUSA](#)

*Sandy Khan is a Safety and Occupational Health Specialist in the Office of Outreach Services and Alliances.*

## **NIOSH/NHCA Alliance Develops Products to Protect Workers' Hearing**

By John Allen and Deborah Gabry

The [OSHA and National Institute for Occupational Safety and Health \(NIOSH\) and National Hearing Conservation Association \(NHCA\) Alliance](#) has identified the need for and developed products that benefit their members and others. Two signature products are the [Best Practices Bulletin: Hearing Protection - Emerging Trends: Individual Fit Testing](#) and the [Tool Box Talks: Hearing Conservation in the Shipbuilding Industry](#).

The intent of the Best Practices Bulletin is to provide information about the value of obtaining an individual fit test for hearing protectors. Several individual ear plug fit testing methods are available to help employers identify the actual protection an individual worker will receive from earplugs. Individual fit testing can be a training tool in hearing conservation programs because it can provide written documentation that validates the amount of attenuation the user receives from his/her hearing protector in his/her work environment.

Based on input from hearing conservation professionals at public and private organizations, members of the OSHA and NIOSH/NHCA Alliance and other Alliance Program participants including the [American Shipbuilding Association](#), [National Shipbuilding Research Program](#), and [Shipbuilders Council of](#)



[America](#) assembled materials to create the Tool Box Talks. To meet the needs of industries beyond the Maritime industry, they included easy-to-use educational materials focused on the identification of hazardous noise, its impact on the worker, and possible protection from it.

The final product is a series of Tool Box Talks, each covering a specific topic (e.g., anatomy of the ear, what hearing loss sounds like, different types of hearing protectors, the advantages and disadvantages of each). Each Talk includes a discussion of a topic for a supervisor to use when training shipyard workers; the goals of the session; the content; and a place for the supervisor to record his/her name, the training date, and attendees' names. Although the Tool Box Talks were designed for shipyard workers, they can be adapted for use in other industries. Said Jim Thornton, Director of Environment, Health and Safety, Northrop Grumman Corporation and a representative of the American Shipbuilding Association, "The Tool Box Talks were a big hit with the shipyard industry. I really like these concise talks because they are simple, practical, and easily understood. Great concept. They would be especially useful to the smaller shipyards."

*John Allen, Ph.D., is Program Executive, Crew Health and Safety, Space Operations Mission Directorate, National Aeronautics and Space Administration.*

*Deborah Gabry is a Health Scientist/Audiologist in the Directorate of Technical Support and Emergency Management.*

## **NMSA Alliance Develops Videos**

By Dan Harrison

In June 2006, [OSHA and National Maritime Safety Association \(NMSA\)](#) signed an Alliance and agreed to use OSHA's "[The Longshoring and Marine Terminals: Hazard and Abatement Summaries](#)" to develop training videos for the marine cargo handling industry. NMSA members used the data from the OSHA summaries for the basic facts and incorporated video and animation to create through the Alliance Longshore Safety Videos directed at preventing fatal accidents. They showed the videos to their employees, many of whom worked with or around potentially dangerous cargo handling equipment.

In June 2007, NMSA released the first two videos--"Longshore Worker Killed by Top Loader" and "Longshore Worker Killed during Container Loading and Unloading Operations." The feedback from the audiences was positive, so NMSA developed two more videos--"Yard Tractor Tip-Over" and "Longshore Worker Killed by Container Falling from Ship." As evidenced from the titles, each depicts a fatality. All videos can be viewed at the [NMSA and OSHA Alliance Web site](#) or YouTube.

Each video begins with real footage of a maritime terminal and container operations and the following voiceover: "The incident you are about to see actually happened and resulted in the death of a longshore worker." From this point on, the video has both animation and live action. From what I've seen, the effect on the audience is startling. Viewers gasp and frequently comment that they have been in that situation. They realize that a gap in their attention can cause them grave injury or worse.

While the videos were designed to address maritime terminal safety, most lessons can be very easily applied to any trucking or railroad facility.

*Dan Harrison is the Director of Port Safety for the Hampton Roads Shipping Association and Chairman of the NMSA Alliance.*

## **ASA Alliance Hosts Webinar on Loading Dock Safety**

By Bill Willson

On August 25, 2009, the American Supply Association (ASA) offered a free 1-hour webinar on Loading Dock Safety through the [OSHA and ASA Alliance](#). (A webinar is a Web-based seminar transmitted over the internet that allows the participants to give, receive, and discuss information.) Of the 195 registered webinar participants, more than 75 were OSHA staff members from throughout the country, and 35 were Alliance Program participants who responded to an email invitation to register. Many participants logged on at their own computer workstations, while others participated from a classroom or conference room. At the end of the formal presentation, participants were invited to ask questions.

During the webinar, which was developed by ASA, the presenter illustrated the four most common loading dock accidents--unscheduled departures, trailer creep, landing gear collapse, and trailer tip-over. New technology was demonstrated to show how it addresses safety concerns related to trailer drop and whole-body vibration. The effects that recent trends in trailer design, such as air-ride suspension and low-profile tires, have on the loading dock were discussed. Available for downloading from ASA's website, the [webinar](#) provides information useful to a variety of industries who use loading docks.

ASA plans to host a free webinar each quarter as part of its commitment to meet the goals of the OSHA and ASA Alliance agreement. The next webinar is planned for December 2009 and is expected to address safe lifting of products.

*Bill Willson is a Program Analyst in the Office of Outreach Services and Alliances.*

## **Regional Alliances – Highlights and Successes**

### **Region I**

#### **OSHA and Brazilian Immigrant Center Alliance Works to Train Portuguese Workers**

OSHA's Metheun, Braintree, and Springfield, Massachusetts Area Offices and the Brazilian Immigrant Center reached out to Portuguese day laborers to help make them safer on the job. They addressed language issues by creating cards with photographs showing personal protective equipment (PPE) that would be applicable for landscaping and construction work; the laborers show the cards to prospective employers to request the proper PPE for a specific job. Members of the Alliance staffed booths at local festivals and provided the 10-Hour and 30-Hour Construction Outreach Training Programs in Portuguese and English after work hours and on weekends. They also gave the OSHA 500 Train-the-Trainer course to two bilingual Brazilians so that they could teach others. By August 2009, members of this Alliance, which was signed in 2006 and renewed in 2008, had trained more than 450 landscaping and construction laborers. For more information, visit the [Region I Success Stories](#) page.

### **Region IV**

#### **Georgia Youth Alliance Reaches Out to Hundreds of Students**

The Alliance between the OSHA Region IV Atlanta-East, Atlanta-West, and Savannah, Georgia Area Offices and the Georgia Youth Alliance has trained hundreds of students since its inception in 2006.

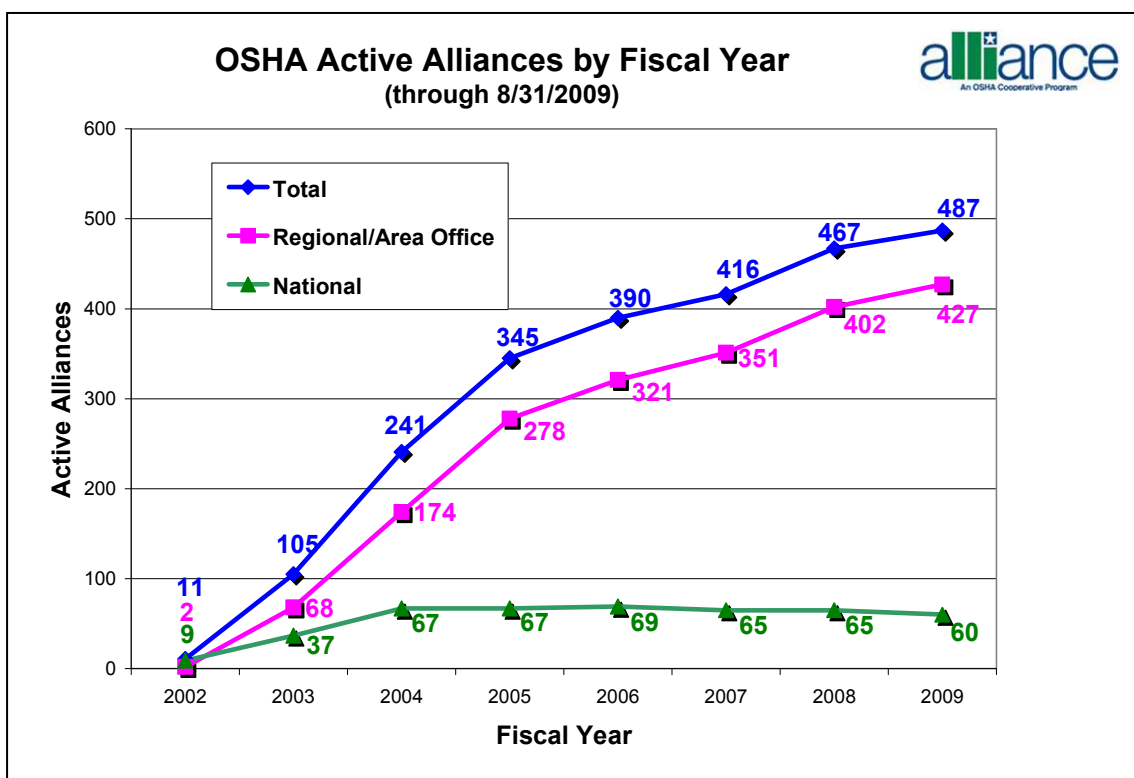
Representatives of the Alliance have given the OSHA 10-Hour Construction and General Industry Outreach Training Programs nine times reaching more than 275 students at six Georgia schools. They have also provided the OSHA 500 Train-the-Trainer Course to 12 Georgia teachers. They have presented OSHA's Rights and Responsibilities, OSHA's Overview for Teen Workers, and other outreach programs to more than 6,700 students at high schools and colleges. For more information, visit the [Region IV Success Stories](#) page.

## OSHA Alliance Program Growth Chart

By Barney Lawrence

As of August 31, 2009, the total number of National, Regional, and Area Office Alliances was 487. Employers and workers are the beneficiaries of OSHA's and the Alliances' production of electronic and print information products and safety and health training programs. For examples of Alliance Program participants' activities and products, visit the [Alliance Milestones and Successes](#), [Regional and State Plan State Success Stories](#), and [Alliance Program Participants Developed Products](#) Web pages on the OSHA Web site.

*Barney Lawrence is the Compliance Assistance Coordinator in the Office of Outreach Services and Alliances.*



The Alliance Quarterly review (AQR) is a communication tool as represented in the Directive establishing the Office of Outreach Services and Alliances in the Occupational Safety and Health Administration's Directorate of Cooperative and State Programs. The AQR informs OSHA's Alliance Program participants about Alliance products, activities, and successes. The AQR also highlights occupational safety and health best practices, shares information on OSHA's compliance assistance activities, and highlights OSHA's cooperative programs' benefits and activities to Alliance Program participants and OSHA staff. For more information, contact the editor at 202-693-2340 or [becker.kate@dol.gov](mailto:becker.kate@dol.gov).